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# davenport group

## Davenport Group Honored on *Inc.* Magazine's Annual List of Best Workplaces for 2021

Davenport Group recognized as one of the highest scoring businesses, demonstrating extraordinary company culture.

**Lewisburg, TN - May 12, 2021 -** Davenport Group has been named to *Inc.* magazine's annual list of the Best Workplaces for 2021. Hitting newsstands on May 18<sup>th</sup> in the May/June 2021 issue, and as part of a prominent Inc.com feature, the list is the result of a wide-ranging and comprehensive measurement of American companies that have created exceptional workplaces and company culture whether teams are operating in person or remotely.

Collecting data from thousands of submissions, Inc. singled out 429 honorees this year. Each nominated company took part in an employee survey, conducted by Quantum Workplace, on topics including management effectiveness, perks, and fostering employee growth. The organization's benefits were also audited to determine the company's overall score and ranking. Davenport Group scored well in all categories.

For over 20 years, the Davenport Group leadership team has encouraged employees to excel both in their personal lives and their work lives. This priority became even more important during the pandemic. To relieve some of the pressure everyone has felt this year, Davenport Group adjusted company expectations and goals. Leadership teams took time to check on everyone's well-being. They also added flexible scheduling so that families could manage the new challenges of at-home school and sharing internet connections with spouses and children.

This compassion for employees means that everyone feels empowered and supported. When employees feel well cared for, they're able to provide the best service and solutions for Davenport Group's customers and partners.

"We know the pandemic has been hard on everyone," says Sonia St. Charles, CEO and Co-Founder of Davenport Group. "So, we wanted to relieve as much stress as we could this year. With so much uncertainty in our world, we wanted to make work a supportive and predictable place to thrive. By prioritizing mental health, compassion, and flexibility, we've been able to sustain and even grow our business while also caring for our wonderful employees."

"The definition of a positive workplace has changed drastically over the past year," says Inc. magazine editor-in-chief Scott Omelianuk. "Stocked fridges and nap pods were no longer perks many companies could rely on once work went remote. So, this year's list is even more important as it reveals organizations that continue to enrich the lives of its employees amid a pandemic."

#### **About Davenport Group**

Davenport Group designs and implements IT solutions that build the technology foundations our customers need to create business opportunities – now and in the future. With our industry-leading partners Dell Technologies, VMware, and Microsoft, Davenport Group provides end-to-end solutions for customers nationwide. Visit <a href="https://www.davenportgroup.com">www.davenportgroup.com</a> for more information.

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#### About Quantum Workplace

Quantum Workplace, based in Omaha, Nebraska, is an HR technology company that serves organizations through employee-engagement surveys, action-planning tools, exit surveys, peer-to-peer recognition, performance evaluations, goal tracking, and leadership assessment. For more information, visit QuantumWorkplace.com.