

# CRN's 2023 Inclusive Leadership Network Honors Sonia St. Charles of Davenport Group

**Lewisburg, TN – July 20, 2023 –** Davenport Group, an end-to-end IT solutions and services provider, announced today that CRN®, a brand of The Channel Company, has named Sonia St. Charles, CEO, to its inaugural Inclusive Channel Leaders list for 2023. For the first time, CRN is recognizing executives from vendor, distributor, and solution provider organizations whose commitments to inclusive leadership are making an impact across the IT channel.

The CRN 2023 Inclusive Channel Leaders list honorees are passionate about promoting diversity, equity, inclusion, and belonging (DEIB) across their areas of influence. With this recognition, CRN honors these individuals for their unwavering dedication to inclusivity in the channel and the greater technology industry.

As the CEO of Davenport Group, Sonia St. Charles brings over 30 years of business experience to the company she co-founded in 2001. With her extensive corporate background in operations and management, she has led Davenport Group to double-digit growth year over year for the past decade. In the last year, Sonia made explicit and intentional moves toward a more inclusive workplace. She restructured Davenport Group's executive leadership team, opening leadership roles to members of traditionally underrepresented groups. She also staffed a Human Resources department to facilitate more equitable hiring opportunities for roles across the company. Sonia St. Charles is proud to foster an equitable and fair workplace, especially in the technology and remote work world, by elevating and valuing every voice in the organization.

"We are so excited to announce this year's honorees and shine a light on their passion and commitment to inclusivity across the channel. Because of their transparent leadership, our work environments are safer and more accepting places where everyone can feel comfortable showing up as the best version of themselves each day," said Blaine Raddon, CEO of The Channel Company. "The channel is a more caring and compassionate place because of them, and we look forward to seeing what great things they do next."

"I'm honored to be recognized on the inaugural list of CRN's Inclusive Channel Leaders," says Sonia St. Charles, Davenport Group CEO. "Inclusive leadership means nurturing an environment where my employees are respected, safe, and comfortable so that we can all be productive. Inviting many perspectives to the table is critical, and I am proud of the strong, diverse, and highly effective team we have at Davenport Group."

The 2023 Inclusive Channel Leaders list will be featured in the July issue of CRN Magazine, with online coverage starting July 10 at <a href="https://www.CRN.com/Inclusive-Leaders">www.CRN.com/Inclusive-Leaders</a>.

## **About Davenport Group**

Davenport Group designs and implements IT solutions that build the technology foundations our customers need to create business opportunities – now and in the future. With our industry-leading partners, Dell Technologies, VMware, and Microsoft, Davenport Group provides end-to-end solutions for customers nationwide. Visit <a href="https://www.davenportgroup.com">www.davenportgroup.com</a> for more information.

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## **About The Channel Company**

The Channel Company enables breakthrough IT channel performance with our dominant media, engaging events, expert consulting and education, and innovative marketing services and platforms. As the channel catalyst, we connect and empower technology suppliers, solution providers, and end users. Backed by more than 40 years of unequaled channel experience, we draw from our deep knowledge to envision innovative new solutions for ever-evolving challenges in the technology marketplace. <a href="https://www.thechannelco.com">www.thechannelco.com</a>

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